



**SAFETY AND SUSTAINABILITY COMMITTEE
(THE “COMMITTEE”) OF THE BOARD OF DIRECTORS (THE “BOARD”)
OF MAPLE LEAF FOODS INC. (THE “CORPORATION”)**

Nature and Scope of the Committee

- To review, on behalf of the Board, the Corporation’s progress in meeting its objective of being a sustainable company including the areas of Nutrition and Health (including Food Safety); People and Communities (including employee health and safety and community involvement); and, Animal Care and Environmental Sustainability (including compliance), hereinafter referred to as the “sustainability objectives”.
- To assist the Board in ensuring that (a) the Corporation has appropriate environmental, health and safety and animal care policies to meet or exceed legislative and regulatory requirements and industry standards in those areas as well as the sustainability objectives, (b) risks relating to matters as outlined in this charter receive oversight by being periodically assessed and addressed in the appropriate policies and (c) the Corporation has and maintains management systems to implement and monitor compliance with and performance against such policies and strategies.

Except as set out below, the Committee does not have decision-making authority but rather conveys its findings and recommendations to the Board of Directors for consideration and decision by the Board of Directors.

Roles and Responsibilities

The Committee will:

1. Review and approve the Corporation’s policies and practices pertaining to the sustainability objectives and the management of risks in the areas of food safety, nutrition and health, employee health and safety, community involvement, animal care and environmental sustainability.
2. Monitor and apprise the Board of Directors of emerging trends, risks or issues pertaining to sustainability that are relevant to the Corporation.
3. Monitor compliance with policies and practices relating to sustainability and management of related risks, including reviewing periodic and other management reports to the Committee or the Board of Directors with respect to sustainability objectives and performance.
4. Review and report to the Board of Directors periodically on the Corporation’s ability to respond to an environmental, food safety, animal care or workplace health and safety crisis.
5. Report annually to the Board of Directors or after each meeting of the Committee with respect to the foregoing matters and with respect to any matter of significance.